

## Justice, Health, and Democracy Fellowship at Harvard University

The Justice Health and Democracy (JHD) Impact Initiative at Harvard University's Edmond J. Safra Center for Ethics (EJSCE) seeks to fill a two-year post-graduate fellowship in the area of democracy and political economy.

This is a new, grant-funded position that will be situated within the Edmond J. Safra Center for Ethics (EJSCE). A collaboration with New America and Brown School of Public Health, the JHD Impact Initiative develops principled, accessible policy guidance, designed for practitioner use, particularly focused on the intersecting problems of public trust, health equity, justice, democratic participation, and political economy, in the U.S. and around the globe. Through the initiative, EJSCE experts, in collaboration with colleagues at New America and Brown, work directly with local leaders and practitioners in a range of professional contexts to clarify overarching policy needs and objectives anchored in ethical principles, and to develop practical approaches to a new social contract that improves people's lives. The model is multidisciplinary and responsive to the on-the-ground issues that practitioners face. It connects expertise to the needs of practice with "orient-do-learn-do" cycles of research, policy implementation and locally driven innovation. The model is building an innovative approach to translational work (i.e., making academic expertise accessible to practitioners in real time) for the social sciences and humanities.

The JHD Impact Initiative encompasses multiple project workstreams on themes ranging from genetic science and health equity to Covid recovery and technology and democracy. Each workstream is headed by a faculty member, post-doctoral fellow, or graduate student, often with the support of graduate and/or undergraduate research assistants and staff. The translational process involves agenda setting, stakeholder mapping and engagement, development of clear deliverable objectives, project management, dissemination, and implementation hand-offs. In addition, the JHD Impact Initiative partners with on-campus initiatives to support webinars and programs building on JHD research and translational work. The Principal Investigator for JHD is Nien-hê Hsieh, Acting Director for the Edmond J. Safra Center for Ethics.

We seek a scholar or practitioner with a strong commitment to justice, ethics and American democracy to lead policy research and dissemination under the Initiative's Democracy workstream with an emphasis on the role of economic dignity and security in supporting a healthy democracy. Areas for research and dissemination include developing a framework connecting economic dignity and security with democratic values; evaluating existing frameworks, such as Community Wealth Building, for community-level strategies and policies; and policy interventions to promote local entrepreneurship and the growth of small and medium-sized enterprises, especially with reference to diversity, equity, and inclusion.

The successful candidate will have robust research credentials as evidenced by a PhD or a terminal degree (JD, MBA, MPH, MPP or equivalent) with research experience, a preference for research involving ethics and public policy, and a commitment to engaging with policy-makers and practitioners on pressing public issues. The candidate will report to the Acting Director of the Edmond J. Safra Center for Ethics and work alongside a national team of scholars and practitioners.

**About the Edmond J. Safra Center for Ethics.** The Center seeks to strengthen teaching and research about pressing ethical issues; to foster sound norms of ethical reasoning and civic discussion; and to share the work of our community in the public interest. Our culture is highly collaborative, and we work hard to support each other. There is a lively series of events and discussions that all Center members are encouraged to attend.

Annual compensation is \$60,000 (negotiable, based on experience). Details about benefits to be provided in the context of an offer.

We are looking for someone to start as soon as possible. Applications will be considered on a rolling basis beginning October 4. The position will run through June 2022, with the strong possibility of renewal based on performance and funding.

Minimum qualifications: PhD in a relevant field or JD, MBA, MPP, MPH, or other terminal degree with significant relevant research experience; individuals with many different backgrounds will be considered. An interest in public policy, ethics, and justice is essential.

Harvard is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.

*If you believe that you qualify for at least 70% of this job description we encourage you to apply. We know that [imposter syndrome](#) and the [confidence gap](#) can prevent strong candidates from applying to a job unless they see themselves as a 100% fit. We would love to hear from you.*

**How to apply:** Email CV and cover letter to [ejsafrafellowships@fas.harvard.edu](mailto:ejsafrafellowships@fas.harvard.edu) with the subject line: JHD Fellowship.

**Questions?** Please direct any questions to Vickie Aldin, [valdin@fas.harvard.edu](mailto:valdin@fas.harvard.edu).